



# महाराजा सूरजमल बृज विश्वविद्यालय

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## Advt. No. Rect./Estt./01

Online applications are invited from eligible candidates to apply for appointment as Assistant Professors, Associate Professors and Professors in the university. Applications must be submitted online through university website i.e. [www.msbrijuniversity.ac.in](http://www.msbrijuniversity.ac.in) in by 15.06.2023. The hard copy of application form and attached documents must be sent and submitted in the University addressing the Registrar and clearly mentioning 'Application for the Post of (name of post) in (name of subject)' at the top of the envelop. Details of vacant posts are as follows:-

S.No.	Institute	Subject	Post	UR	SC	ST	OBC	MBC	EWS	Total
1.	Institute of Law	Law	Assistant Professor	01 (Women)	01	01	01	00	00	04
			Associate Professor	01	00	01	01 (Women)	00	00	03
			*Professor	01	00	00	01	00	00	02
		English	Assistant Professor	00	01 (Women)	00	00	00	00	01
		Political Sci.	Associate Professor	00	00	00	01	00	00	01
		**Economics ,History, Sociology, Business Admn.	Assistant Professor	01	00	01	00	00	00	02
2.	Institute of Fine Arts	Drawing & Painting	Assistant Professor	03	00	00	00	00	00	03
			Associate Professor	02	00	00	00	00	00	02
			*Professor	01	00	00	00	00	00	01
3.	Institute of Food Sci.& Tech.	Home Science	Assistant Professor	02 (01- Women)	00	00	01	00	00	03
			Associate Professor	02 (01- Women)	00	00	00	00	00	02
			*Professor	01	00	00	00	00	00	01
4.	Institute of Basic Sciences	Mathematics	Assistant Professor	00	00	00	01 (Women)	00	01	02
			Associate Professor	00	01 (Women)	00	00	00	00	01
			*Professor	01 (Women)	00	00	00	00	00	01
5.	Institute of Computing and Information Technology	Computer Science	Assistant Professor	01	00	00	00	00	00	01
			Associate Professor	01	00	00	00	00	00	01
			*Professor	01 (Women)	00	00	00	00	00	01

UR=Un-Reserved; OBC= Other Backward Class; SC=Scheduled Caste; ST= Scheduled Tribe;  
EWS= Economically Weaker Section

**Note:**

1. Un- Reserved (UR) includes both the categories male & female.
2. The complete work of all teaching departments is to be performed in English language but knowledge of Hindi is essential.
3. The applicant should be efficient to teach in English language for every subject.
4. The applicant must read detailed information/instruction/eligibility criteria before proceeding to fill the form for above teaching posts which are given on the university website ([www.msbrjuniversity.ac.in](http://www.msbrjuniversity.ac.in)) with this information.



(Registrar)

## I. General Terms and Conditions

1. Applicant must be an Indian citizen.
2. Detailed information regarding the recruitment may be downloaded from the University website i.e. [www.msbrjijuniversity.ac.in](http://www.msbrjijuniversity.ac.in) and the same is part of advertisement. The link of online application form is available at the recruitment tab of the website.
3. The last date for filling up and submitting online application form is 15.06.2023. The applications would be accepted for a minimum period of three weeks from the date of publication of advertisement in Employment News or 15-06-2023 whichever is later. This is if the advertisement is published on 01.06.2023, the last date would be 21.06.2023 and not 15.06.2023 and so on. No separate notification would be issued for automatic extension of date.
4. Any change as regards the dates and other information of advertisement will be displayed/ notified on the University website and same will be final.
5. The applicant must submit the hardcopy of application form along with all self attested documents i.e. Educational Qualifications, Experience, Publications etc. in the office of the Registrar, Maharaja Surajmal Brij University, Chak Sakitara, Kumher, Bharatpur-321201, Rajasthan within one week of the last date of online application.
6. The applicant should compulsorily mention their e-mail ID and mobile number at desired places. The applicants are advised to keep themselves in touch with the University website which is final intimation to all candidates. If information by the University is also sent through e-mail to the applicants, it will be an additional service.
7. In case of any discrepancy in the advertisement, all queries received through the University website seven days before the last date of application will be examined /enquired into by the University. The University in this regard shall give its ruling online pertaining to queries but the advertisement shall remain valid.
8. In case of any incorrect/wrong/fake information furnished by applicant in selection process the University reserves all rights as regards cancellation of candidature/appointment and any prior correspondence in this regard with the applicant shall be considered as null and void even after issuance of the appointment letter.
9. A written examination for the posts of Assistant Professors may also be conducted in any subject, if number of applicants is 15 times more than the number of each post advertised. The University reserves all rights for the assessment regarding the procedure & module of short-listing and screening as well as to cancel the recruitment.
10. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview. The Selection Committee may conduct skill test or



- seminar/colloquium/mock/group discussion/conduct of call as method of selection. Computer efficiency and teaching aids-proficiency will be evaluated by the Selection Committee.
11. The original documents of the candidates shall be scrutinized at the time of interview by the Scrutiny Committee. The same may also be got verified.
  12. The University has adopted service conditions of the Government of Rajasthan as of 5 May 2017. Any future/retrospective amendments in these service conditions by Government of Rajasthan shall be made applicable in the University as and when the BOM approves it.
  13. Reservation Policy of the Government of Rajasthan with all future/retrospective effects shall be applicable.
  14. Reservation policy and quota will be allowed for those who are domicile of Rajasthan. Applicant/resident of state other than Rajasthan belonging to Women/SC/ST/OBC/MBC/EWS/SAP will not be considered under the Reservation Policy of the Government of Rajasthan. They will be considered under General Category.
  15. (a) The applicant belonging to the SC/ST/OBC/MBC/EWS/SAP/Women category of the State of Rajasthan should indicate his/her category at the place provided in application form and attach self-attested hard copy of the latest valid certificate issued by the competent authority as per rule.  
(b) OBC Non-Creamy Layer Certificate of the candidates issued by the competent authority as per rule of the state of Rajasthan must not be older than six (06) months.
  16. Every married woman applicant must submit caste certificate (SC/ST/OBC/MBC) issued on the basis of Name/Residence/Income of her father. The caste certificate issued on the basis of Name/Residence/ Income of her husband shall not be considered as valid.
  17. An applicant under reserved category shall be required to be eligible as an applicant under General Category if he/she has to be offered a post under General Category in selection.
  18. Applicant must fill in separate application form and fee for each applied post.
  19. Application Fee to be submitted online through payment gateway of the University.

S.No.	Category	Application Fee (Rs.)
1.	General / Other Backward Class (Creamy Layer)	1000/-
2.	SC/ST/OBC (Non-Creamy Layer of the state of Rajasthan)	500/-
3.	Specially Abled person (SAP/Divyang) Applicant	200/-
Note	1. If the applicant belongs to SC/ST/OBC Category of a state other than Rajasthan he/she will be considered in General Category. They have to submit application fee as per General Category. 2. No refund of application fee will be made in any circumstances except in the case of cancellation of advertisement.	

20. The Rajasthan Universities' Teachers & Officers (Selection for Appointment) Act No. 18 of 1974 is applicable.

21. Qualification and experience for the post shall be decided according to the provisions of the University Grants Commission (UGC) as applicable and appended herein.
22. Orders issued in respect of number of children by the Government of Rajasthan from time to time shall be applicable. The applicant must not have more than two children on or after 01-06-2002. An affidavit to this effect shall have to be submitted along with the hard copy of the application.
23. The appointments shall be made as probationer-trainee for a period of 2 years and during probation trainee period he/she will be paid fixed remuneration at such rates as may be prescribed from time to time by the Government of Rajasthan. After successful completion of probation trainee period, he/she will be allowed minimum pay in the scale of the post and the period of probation shall not be counted for grant of annual grade increment(s).
24. 'No Objection Certificate' from the current employer shall be compulsorily attached with the application form by the applicants already in service under the Government of Rajasthan/ Corporation/ Board/ Jila Parishad/ Universities in Rajasthan/Central Government/Employee of Other States. For pay purposes applicants who are already in service under the Government of Rajasthan/ Corporation/ Board/ Jila Parishad /Universities and have applied through proper channel shall be governed by the rules of the Government of Rajasthan in this regard.
25. The selected candidates will be required to perform duties as per the rules of University as amended from time to time. The University is free to assign any duty as per the exigency of the situation at any time even during non-working hours/ holidays which the employee has to perform without fail to avoid disciplinary action in this regard. The rule as to 24 hours service in government is applicable.
26. Pension Scheme as per rules of Government of Rajasthan shall be applicable and may be revised time to time as per the orders of the state government.
27. Incomplete application form will be deemed cancelled.
28. The University reserves the right to increase or decrease the number of posts.
29. Kindly see the note at the end of eligibility conditions and specializations.



## **II. Eligibility Conditions, Qualifications and Specializations for Posts**

Eligibility Conditions, qualifications and specializations as applicable generally are detailed below. Additional information for each subject as follows must be checked by applicants:

### **Section - A**

#### **1. Professor : Law, Drawing & Painting, Home Science, Political Science, Mathematics and Computer Science -**

##### **Eligibility (A&B) –**

###### **A.**

1. An eminent scholar having PhD degree in the concerned/ allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
2. A minimum of ten (10) years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/ National Level Institutions with evidence of having successfully guided doctoral candidate.

Or

- B.** An outstanding professional, having Ph.D. degree in the relevant/applied disciplines, from any academic institutions (not included in A above) / Industry, who has made significant contribution to the knowledge in the concerned / allied / relevant discipline, supported by documentary evidence provided he/she has ten years experience.

### **Section - B**

#### **2. Associate Professor: Law, Drawing & Painting, Home Science, Political Science, Mathematics and Computer Science -**

##### **Eligibility -**

1. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
2. A \*Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
3. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ Industry with a minimum of 07 publications in the peer-reviewed or UGC listed journals and a total research score of seventy five (75) as per the criteria mentioned in UGC Guidelines 2018.

**Desired Qualification –**

Contribution to educational innovation, design of new curriculum and courses, and technology-mediated teaching learning process with evidence of having guided doctoral applicants and research students.

**Section – C**

**3. Assistant Professor: Law, Drawing & Painting, Home Science, Economics, Sociology, History, Business Administration, Mathematics and Computer Science –**

**Eligibility -**

**A.**

1. Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the \*Master's Degree level in the concerned/relevant/allied subject from an Indian University or an equivalent degree from an accredited foreign university.

2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar tests accredited by UGC like SLET/SET or who are or who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (minimum standards and procedure for award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the PhD programme prior to July 11, 2009 shall be governed by the provisions of the then existing ordinances/ by-laws/regulations of the institution awarding the degree and such PhD candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment Assistant Professor or equivalent positions in universities/ colleges/ institutions subject to the fulfilment of the following conditions –

- a) The PhD Degree of the candidate has been awarded in a regular mode.
- b) The PhD thesis has been evaluated by atleast 02 external examiners.
- c) An open PhD viva-voce of the candidate has been conducted.
- d) The candidate has published 02 research papers from his/her PhD work out of which atleast 01 is in refereed journal.
- e) The candidate has presented atleast 02 papers based on his/her PhD work in conferences/ seminars sponsored/ funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note – NET/SLET/SET shall also not be required for such Masters' Programmes and Disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

3. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as per the UGC guidelines as adopted by the University.

Or

B. The PhD Degree has been obtained from a foreign University/ Institution with a ranking among top 500 in the World University Ranking (at any time) by anyone of the following : (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note : The academic score as specified in appendix – II (table 3 A) for universities and appendix – II (table 3 B) for colleges, shall be considered for short listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.**

\* Kindly check the degrees for different subjects as are permitted., e.g. for Drawing and Painting the degrees in Fine Arts, Visual Arts, Design are also acceptable. For Home Science M.A., M.Sc., M.H.Sc. in Home Science and its specialized branches; for Maths M.A. and M.Sc. in Mathematics are acceptable and M.Sc. (Computer Science), M.C.A., M.E., M.Tech. (Computer Science) are acceptable for Computer Science.

#### **Necessary Conditions - Common for Candidates of Associate and Assistant Professor Posts**

1. The candidate should be well versed in teaching in English Language and modern methods of teaching.
2. Proficiency in computer work and English language so as to attend to other administrative work or making teaching aids or reports or contact programs.
3. (a) Skill in organizing co-curricular activities like: in law legal aid, moot court, client counselling, and  
(b) For Drawing and Painting organizing exhibitions, competitions, practical working etc.  
(c) Similar other activities in other subjects as may be required by the Head or other authorities.
4. Candidates have to participate in administrative work relating to the department and University as part of duty.
5. The skills stated herein will be scrutinized by the process of interview with a PPT presentation or class as desired by Selection Committee.



### **III. Subject-wise Specializations and/or Additions to General Description**

Candidates should see course content for the subject on website, and must indicate his/her capability for teaching minimum of 3 courses in each semester taken from previous and final years. In all minimum of 5 courses are likely to be necessary.

The Selection Committee shall select candidates in a manner to ensure availability of teachers who can teach/manage all the courses. Thus, the specializations are indicative and would finally be in the discretion of Selection Committee. The specializations are necessary for the worthwhile development of the departments which are new.

#### **a) Law Department under Institute of Law:**

Following specializations have been decided for posts in Law:

##### **Expertise/Specializations for Associate Professors**

1. Intellectual Property and Cyber laws [Cyber Law/ IPRS /Competition Laws].
2. Corporate and Public Finance law.
3. Public Policy and Governance laws (Constitution Law and Development Administration law and allied laws).
4. Expertise in one/two Emerging Areas (say Environment Human Rights/Gender justice).

##### **Expertise/Specializations for Assistant Professors**

1. Personnel Laws and Property Laws.
2. Criminal Law, Criminology including Social Economic Offences.
3. Jurisprudence: Rights & Duties including justice.
4. Knowledge for organising students for BPO offshore offering outsourcing work or for proposing the consultancy.
5. Procedural Laws: Evidence/cyber Evidence, CPC, Cr. P.C.
6. International Law and International Economic Relations & Law

##### **Important for Candidates:**

The Complete work of Law Department is to be performed in English language but knowledge of Hindi is essential.

**For determining the eligibility for a specialization the following criteria among others may be adopted by Selection Committee whose decision shall be final for Law there can be overlap of:**

- a) Candidate must have taught the concerned course for minimum of two Semesters for claiming specialization for Assistant Professor and for five- six semesters (3yrs) for claiming specialization in post of Associate Professor.
- b) Dissertation in that/allied field or Ph.D. in that or allied field is a criterion.
- c) Writings or articles or books or specialized courses in the area.

- d) While filling in the form Candidates have to state and should express present capabilities in areas of specialization.

Candidates to teach minimum of three/ four courses of LLB and should state one/ two courses of LLM while making the application (minimum of five in all).

**b) Drawing & Painting under Institute of Institute of Fine Arts:**

Candidates should see course content for the subject on website, and must indicate his capability for teaching minimum of 3 courses in each semester taken from previous and final years. In all minimum of 5 courses are likely to be necessary.

The selection Committee shall select candidates in a manner to ensure availability of teachers who can teach/manage all the courses. Thus the specializations are indicatives and would finally be in the discretion of selection committee. The specializations are necessary for the worthwhile development of the departments which are new.

**Specializations are indicative.**

**Expertise/Specializations for Associate Professors:**

1. Applied Art
2. Designs

**Expertise/Specializations for Assistant Professors:**

1. Computer Graphics
2. Fashion/Jewellery Ornamentation/Designs
3. Sculpture

**Important for candidates:**

**For determining the eligibility for a specialization the following criteria among others may be adopted by Selection Committee whose decision shall be final For Drawing & Painting there can be overlap of: -**

- a) Candidate must have taught the concerned course for minimum of two Semesters for claiming specialization for Assistant Professor and for five-six semesters (3yrs) for claiming specialization in post of Associate Professor.
- b) Dissertation in that/allied field or Ph.D. in that or allied field is a criterion.
- c) Writings or articles or books or specialized courses in the area
- d) While filling in the form Candidates have to state and should express present capabilities in areas of specialization

Candidates to teach minimum of three/ four courses of MA or (new name of degree) and should state one/ two courses of MA final or Ph D course work while making the application (minimum of five in all).

**c) Home Science in Institute of Food Science & Technology :**

Candidates should see course content for the subject on website, and must indicate his capability for teaching minimum of 3 courses in each semester taken from previous and final years. In all minimum of 5 courses are likely to be necessary

The Selection Committee shall select candidates in a manner to ensure availability of teachers who can teach/manage all the courses. Thus the specializations are indicative and would finally be in the discretion of Selection Committee. The specializations are necessary for the worthwhile development of the departments, which are new.

**Specializations are indicative.**

**Expertise/Specializations for Associate Professors:**

1. Family Resource Management/ Home Management
2. Clothing & Textile/Textiles & Fashion design

**Expertise/Specializations for Assistant Professors:**

1. Interior Design & Interior Decoration/ Family Resource Management
2. General Home Science/ Food & Nutrition
3. Textiles & Fashion Design

**Important for candidates:**

**For determining the eligibility for a specialization the following criterion among others may be adopted by Selection Committee, whose decision shall be final For Home Science there can be overlap of: -**

- a) Candidate must have taught the concerned course for minimum of two Semesters for claiming specialization for Assistant, Professor and for five-six semesters (3yrs) for claiming specialization in post of Associate Professor.
- b) Dissertation in that/allied field or Ph.D. in that or allied field is a criterion.
- c) Writings or articles or books or specialized courses in the area.
- d) While filling in the form Candidates have to state and should express present capabilities in areas of specialization

Candidates to teach minimum of three/ four courses of MA, M.Sc. or (new name of degree) and should state one/ two courses of MA or M Sc final or Ph D course work while making the application (minimum of five in all).



**d) Dept. of Mathematics under Institute of Basic Sciences & Computer Science under  
Institute of Computing & Information Technology :**

Candidates should see course content for the subject on website, and must indicate his capability for teaching minimum of 3 courses in each semester taken from previous and final years. In all minimum of 5 courses are likely to be necessary

The Selection Committee shall select candidates in a manner to ensure availability of teachers who can teach/manage all the courses. Thus the specializations are indicative and would finally be in the discretion of Selection Committee. The specializations are necessary for the worthwhile development of the departments, which are new.

**Specializations are indicative.**

**Mathematics**

**Expertise/Specializations for Associate Professor:**

1. Applied Mathematics

**Expertise/Specializations for Assistant Professor:**

1. Operational Research, Statistics

**Computer Science**

**Expertise/Specializations for Associate Professor:**

1. Software & Programming, Artificial Intelligence

**Expertise/Specializations for Assistant Professors:**

1. Cloud Computing, Data Mining
2. Computer Graphics & Web Designing

**Important for candidates:**

**For determining the eligibility for a specialization the following criteria among others may be adopted by Selection Committee, whose decision shall be final For Maths & Computer Science there can be overlap of: -**

**For Maths:** Candidates to teach minimum of three/four courses of M.A., M.Sc. or (new name of degree) and should state one/ two courses of M.A. or M.Sc. final or Ph.D. course work while making the application (minimum of five in all).

**For Computer Science:** Candidates to teach minimum of three/four courses of MCA, M.Sc., or (new name of degree) and should state one/two courses of M.A. or M.Sc. final or Ph.D. course work while making the application (minimum of five in all).



#### IV. GENERAL NOTE ON QUALIFICATIONS, EXPERIENCE & SPECIALIZATIONS

- i) Candidate must have taught the concerned course for minimum of two Semesters for claiming specialization for Assistant Professor and for five-six semesters (3yrs) for claiming specialization in post of Associate Professor.
- ii) Dissertation in that/allied field or Ph.D. in that or allied field is a criterion.
- iii) Writings or articles or books or specialized courses in the area
- iv) While filling in the form Candidates have to state and should express present capabilities in areas of specialization
- v) 'Good academic record' wherever occurring in these Ordinances means an average of at least 55% marks in three examinations preceding to Masters' Degree with at least 50% marks in graduation and any one of Secondary/High School, Higher Secondary/Senior Secondary or equivalent grades in the point scale wherever grading system is followed without including any grace marks and/or rounding off to make it 55% or 50% as the case may be. Consistently good academic record will mean the same as of Good Academic Record.

Definition of Average of three is to be given -

$$\left[ \frac{\text{(sum of total marks obtained in 3 exams)}}{\text{(Sum of total maximum marks in 3 exams)}} \right] \times 100$$

- vi) Persons would be taken from different branches/specialization of the subjects as per the requirement of Teaching Departments and papers being taught.
- vii) The direct recruitment to the posts of Assistant Professors and Associate Professors in the University shall be on the basis of merit through advertisement and selections by the duly constituted selection committees.
- viii) **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
  - a. The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
  - b. Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
  - c. The University will consider only regular/permanent experience at the level of Assistant Professor/Associate Professor for the post of Associate Professor/Professor.
  - d. The decision of University in any matters related to teaching/research/post-doctoral/professional experience shall be final.



- ix) In all above categories, Pay Scale shall be allowed after successful completion of two years' probation/ trainee period on fixed remuneration at such rates as may be prescribed by the Government of Rajasthan from time to time.
- x) NET shall not be required for such Master's Degree Programmes in disciplines for which NET or a similar test accredited by the UGC is not conducted.
- xi) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- xii) The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for appointment to the faculty positions.
- xiii) The number of candidates to be called for interview for the faculty position in the University shall be determined after screening of applications and notified.



Registrar

**Appendix II (Table 3A) for University**

**Table:3A**

Criteria for Short-listing of Candidates for Interview for the post of Assistant Professors in University

S.No.	Academic Record	Score			
		80% & Above=15	60% to less than 80%=13	55% to less than 60%=10	45% to less than 55%=05
1.	Graduation				
2.	Post-Graduation	80% & above =25	60% to less than 80%=23	55% (50% in case of SC/ST/OBC (non-creamy layer) PWD) to less than 60%=20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publication published in Peer-Review or UGC-listed Journals)	10			
7.	Teaching /Post Doctoral Experience (2 marks for one year each)	10			
8.	Awards				
	International/ National	03			
	Level (Awards given by International Organization/Government of India/Government of India recognized National Level Bodies)				
	State Level (Awards given by State Government)				

- However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

**Note :**

- A.
- |       |                              |    |          |
|-------|------------------------------|----|----------|
| (i)   | M.Phil.+ Ph.D Maximum        | -  | 30 Marks |
| (ii)  | JRF/NET/SLET/SET Maximum-    | 07 | Marks    |
| (iii) | In awards category Maximum - | 03 | Marks    |

- B. Number of Candidates to be called for interview shall be decided by the University.
- C. Short listing will be worked out on the basis of the decision of Screening cum Evaluation Committee constituted for the purpose will be final and binding.
- |                       |    |     |
|-----------------------|----|-----|
| D. Academic Score     | -  | 80  |
| Research Publications | -  | 10  |
| Teaching Experience - | 10 |     |
| Total                 | -  | 100 |
- All candidates with equal score will be called for interview.
- E. Score shall be valid for appointment in MSBU only.

## Appendix II (Table 2A) for Universities

Methodology for University and College Teachers for calculating Academic/Research Score -  
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, and utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. awards letter etc.)

**Table-2**

S.No.	Academic/Research Activity	Faculty of Science/Engineering/ Agriculture/Medical/ Veterinary Science	Faculty of Languages/Humanities /Arts/Social Science/Library/ Education/Commerce/ Management & Other Related Disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	a. (a) Books authorized which are published by:		
	i. International publishers	12	12
	ii. National Publishers	10	10
	iii. Chapter in Edited Book	05	05
	iv. Editor of Book by International publishers	10	10
	v. Editor of Book by National Publisher	08	08
	b. Translation works in Indian and Foreign Languages by qualified		
	i. Facilities		
	ii. Chapter or Research paper	03	03
	iii. Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curriculum		
	a. Development of Innovative Pedagogy	05	05
	b. Design of new curriculum and courses	02 per curriculum/course	02 per curriculum/course
	c. MOOCs		
	i. Development of complete MOOCs in 4 quadrants (4 credit course) In case of MOOCs of lesser credits 05 marks/credit	20	20
	ii. MOOCs (development in 4 quadrant) per module/lecture	05	05
	iii. Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02



	iv.	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)		
	d.	E-Content		
	i.	Development of e-content in 4 quadrants for a complete course/e-book	12	12
	ii.	e-content (development in 4 quadrants per module)	05	05
	iii.	Contribution to development of e-content	02	02
	iv.	module in complete course/e-book (at-least one quadrant)		
	v.	Editor of e-content for complete course/paper/e-book	10	10
4.	a.	Research guidance		
	i.	Ph.D	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	ii.	M.Phil/P.G. dissertation	02 per degree awarded	02 per degree awarded
	b.	Research Projects completed		
	i.	More than 10 Lakhs	10	10
	ii.	Less than 10 Lakhs	05	05
	c.	Research Project ongoing:		
	i.	More than 10 Lakhs	05	05
	ii.	Less than 10 Lakhs	02	02
	d.	Consultancy	03	03
5.	a.	Patents		
		International	10	10
		National	07	07
	b.	# Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government.		
	i.	International	10	10
	ii.	National	07	07
	iii.	State	04	04
	iv.	(c) Awards/Fellowship		
	v.	International	07	07
	vi.	National	05	05
6.	a.	#Invited lectures/Resource Person/Paper Presentation in seminars/conferences/full paper in Conference		
	b.	Proceedings (Paper presented in Seminars/Conferences and also published as full paper in conference Proceedings will be counted only one)		
	i.	International (Abroad)	07	07
	ii.	International (within country)	05	05
	iii.	National	03	03
	iv.	State/University	02	02

The Research score for research papers would be augmented as follow:

Peer-Reviewed or UGC-listed journals (Impact factor to be determined as per Thomson Reuters list:

- |  |           |
|--|-----------|
| (i) Paper in refereed journals without impact factor | - 5 Point |
| (ii) Paper with impact factor less than 1            | -10 Point |
| (iii) Paper with impact factor between 1 and 2       | -15 Point |
| (iv) Paper with impact factor between 2 and 5        | -20 Point |
| (v) Paper with impact factor between 5 and 10        | -25 Point |
| (vi) Paper with impact factor >10                    | -30 Point |

(a) Two authors: 70% of total of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:-**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research Score from the categories of 5(b). Policy Document and 6. Invited Lectures /Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

## OTHER INFORMATIONS

1. Screening in Phase I will be done for short-listing only and marks obtained in phase I will not count for selection.
2. In case a large number of applications are received, the short listing of applications for Assistant Professor or equivalent position will be done by preparing merit on basis of Table 3A of Appendix II for Universities given in UGC Regulations, 2018.  
In case of equal score at cut off for short listing all such candidates will be shortlisted.  
In case of very large number of applicants, University may hold written examination. For short listing the candidates, short listing score will not be communicated to Selection Committee as well as if written exam is to be conducted.
3. All the provisions of Rajasthan Government regarding reservation will be effective in Maharaja Surajmal Brij University, Chak- Sakitara, Kumher, Bharatpur
4. For selection against the unreserved category posts, it will be necessary for the reserved category candidates to be eligible as unreserved category candidates.
5. Applicant applying for the post(s) of reserved category shall submit valid certificate of their category issued by the Competent Authority. If the relevant certificates for respective reserved categories are not enclosed with the application, the application may be rejected and no appeal against its rejection will be entertained.
6. The age of superannuation shall be 60 years.
7. Direct Recruits on the post of Assistant Professor and equivalent posts shall be appointed as Probationer Trainee for 2 years and allowed fixed remuneration as per State Government Rules and Guidelines.
8. Direct Recruits on the post higher than the post of Assistant Professor and equivalent posts shall be appointed on probation of one year as per the provisions of rule 26 of RSR.
9. Other guidelines issued by Government of Rajasthan regarding University service from time to time shall be applicable after approval of the Vice Chancellor.

**Note :-The University reserves the right to short list applicants/candidates on the basis of written examination or in any other manner to shortlist for final interview before the Selection Committee as may be considered appropriate and no reason for rejection shall be communicated.**



**Registrar**